Charity Modern Slavery Statement

Charity Modern Slavery Statement 2025/26

Great Ormond Street Hospital Children's Charity ("**GOSH Charity**") recognises that modern slavery, including slavery, servitude, forced or compulsory labour and human trafficking, is a serious abuse of human rights. As an organisation dedicated to improving the lives of seriously ill children, GOSH Charity and our trading subsidiary (which together are the "**Charity**" and/or "**We**") are committed to taking proportionate steps to prevent, identify and address the risk of modern slavery in our operations and supply chains, and We maintain a zero-tolerance approach to this.

This Modern Slavery Statement ("**Statement**") is made pursuant to *section 54 of the Modern Slavery Act 2015* ("**Act**") and constitutes the entire Statement for the Charity for the financial year following 31 March 2025, and builds upon the **previous seven Statements**.

Our Organisation and Business

GOSH Charity is a registered charity in England and Wales (registered charity number 1160024) and is a company limited by guarantee (company number 09338724). GOSH Charity's trading activities are managed through our wholly owned subsidiary, Great Ormond Street International Promotions Limited ("**GOSIPL**") (company number in England and Wales 02265303).

Our mission is to transform the lives of seriously ill children. We do this by raising funds to provide patient, family and staff support, cutting-edge medical equipment, and the building and refurbishment of child-centred facilities at Great Ormond Street Hospital ("**the Hospital**"). We also bring hope of better treatments to children with the rarest and most complex illnesses around the world, by investing in groundbreaking research at the Hospital and nationally.

The Charity focuses on four key areas of support for the Hospital:

1. **Redevelopment and Refurbishment**: Improving Hospital facilities for patients and staff;
2. **Pioneering Research**: Supporting innovative research for better treatments;
3. **Advanced Medical Equipment**: Funding state-of-the-art equipment; and
4. **Support Services**: Providing accommodation and other essential services for patient families.

Our Supply Chain

Our supplier base is predominantly UK-based. It includes suppliers and service providers engaged in areas such as professional services, fundraising and events,

merchandise and promotional goods, IT and other office equipment, and facilities-related services.

We recognise that modern slavery risks can arise in both UK and overseas supply chains and may be heightened in certain sectors or where there is overseas manufacture, outsourced labour, agency labour or lower visibility beyond those who are directly engaged by the Charity.

Policies

We maintain policies and procedures intended to support ethical conduct and the identification and escalation of concerns, including:

1. a **Speak Up Policy**, which encourages staff to raise concerns in confidence and without fear of retaliation;
2. a **Procurement Policy**, which sets standards for the selection, onboarding and management of suppliers; and
3. a **Safeguarding Policy**, which supports the protection of children and other vulnerable individuals connected with our work.

These policies are available to staff on the Charity's intranet. We expect suppliers and other third parties engaged by us to act lawfully and ethically and to maintain appropriate standards within their own businesses and supply chains.

Due Diligence and Risk Management

We apply a proportionate, risk-based approach to supplier and third-party due diligence. Depending on the nature of the goods or services being procured and the level of risk identified, this may include:

1. appropriate onboarding and background checks on suppliers and other third parties;
2. review of the nature, location and sector of the proposed supplier arrangements;
3. use of contractual terms addressing legal and regulatory compliance, including modern slavery where appropriate;
4. referral of higher-risk matters to relevant internal stakeholders; and
5. additional enquiries or safeguards where a supplier relationship presents elevated risk.

Reporting and Remediation

Any concerns relating to potential modern slavery or unethical conduct may be raised through management channels or under our Speak Up Policy. Where concerns are

identified, they are escalated internally as appropriate for assessment and action. Depending on the circumstances, this may include further enquiries, engagement with the relevant supplier or third party, remediation measures, contractual action, or termination of the relationship.

Training and Awareness

We are committed to promoting awareness of modern slavery risks across the organisation and have continued to support staff through policy awareness and legal and procurement input in relation to supplier engagement and contract management.

Looking Forward

In the 2026/27 financial year, We intend to:

1. Continue to develop staff awareness and training in relation to modern slavery risks and the requirements of the Act;
2. Continue to strengthen procurement and contract management processes on a risk-based basis;
3. Implement recommendations from the procurement internal audit which was undertaken in the 2025/26 financial year including the launch of an updated Procurement Policy; and
4. Keep under review relevant legal developments, statutory guidance and best practice relating to modern slavery and supply chain due diligence.

Approval

This Statement, which captures GOSH Charity and GOSIPL, is approved by and on behalf of the GOSH Charity Board of Trustees and will be reviewed and updated annually to reflect our ongoing commitment to combating modern slavery:



Lee Rochford

Chair, Great Ormond Street Hospital Children's Charity

14 July 2026